Notice of Intervention by Bargaining Agent – Rule 11.14
Form 28

Disponible en français

Pursuant to Rule 11.14 of the Rules of Procedure, the bargaining agent for an employee who has filed an application claiming discrimination in that employment may intervene by filing this form.

A bargaining agent may intervene by:

1. Filling out this Form 28.
2. Delivering a copy of this Form 28 to all parties and any affected persons or organizations identified in the application or the response.
3. Completing a *Statement of Delivery (Form 23)*.
4. Filing this Form 28 and Form 23 with HRTO.

What happens next?

Upon receiving a completed Notice of Intervention by Bargaining Agent with proof of delivery, HRTO will confirm the bargaining agent's intervention in the proceedings.

If any party wants to argue that the bargaining agent should not be allowed to intervene, they should follow these steps:

1. Complete a *Request for an Order During Proceedings (Form 10)*.
2. Deliver a copy of Form 10 to the bargaining agent and all other parties and any other affected persons or organizations.
3. Complete a *Statement of Delivery (Form 23)*.
4. File Form 10 and Form 23 with HRTO.

Download forms from the Forms & Filing section of the HRTO web site at tribunalsontario.ca/hrto. If you need a paper copy or accessible format, contact us:

Human Rights Tribunal of Ontario
15 Grosvenor Street, Ground Floor
Toronto, ON M7A 2G6

Phone: 416-326-1312 Toll-free: 1-866-598-0322
TTY: 416-326-2027 Toll-free: 1-866-607-1240
Email: hrto.registrar@ontario.ca

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1. Application Information

Tribunal File Number:	
Name of Applicant:	
Name of Each Respondent:	

2. Contact Information for the Bargaining Agent

Full Name of Organization

Contact person or legal representative for bargaining agent:

First (or Given) Name	Last (or Family) Name
Firm (if applicable)	LSUC No. (if applicable)

Street Number	Street Name	Apt/Suite

City/Town	Province	Postal Code	Email

Daytime Phone	Cell Phone	Fax	TTY

What is the best way to send information to your representative? ◯ Mail ◯ Email ◯ Fax
(If you check email, you are consenting to the delivery of documents by email.)

3. Scope of Intervention

Describe the bargaining agent's position on the issue(s) and material facts raised in this application.

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What role does the bargaining agent propose taking in this proceeding? For example, does it wish to participate in mediation, make written and/or oral submissions, cross-examine witnesses or present evidence?

4. Signature

By signing my name, I declare that, to the best of my knowledge, the information that is found in this form is complete and accurate.

Signature: *(If filing electronically, sign by typing your name here.)*	Date: *(dd/mm/yyyy)*

Collection of Information:

Under the Ontario *Human Rights Code*, the Human Rights Tribunal of Ontario (HRTO) has the right to collect the personal information requested on this form. We use the information to resolve your application. After you file the form, your information may also be available to the public. If you have questions about how the HRTO uses your personal information, contact the HRTO at 416-326-1312 or 1-866-598-0322 (toll-free.)